

**DECLARATION OF LAURA GLADING**

I, LAURA GLADING, subject to penalties of perjury, hereby declare the following to be true and correct on the basis of my personal knowledge and upon information from documents I have reviewed, including those in my custody and control.

1. I am the President of the Association of Professional Flight Attendants (“APFA” or “the Union”), which serves as the exclusive collective bargaining representative for the approximately 16,400 Flight Attendants employed by American Airlines (“American” or “the Company”). I took office in April 2008, and was elected to a second four-year term that began in April 2012.
2. I was an employee of American Airlines for 34 years prior to taking office, and was on the Flight Attendant roster for 33 of those years.
3. Attached as Exhibit A is the written testimony I submitted to the Subcommittee on Transportation Security of the U.S. House Committee on Homeland Security on April 11, 2013. The statement that precedes the numbered paragraphs of this Declaration applies to Exhibit A.

I declare under penalty of perjury that the foregoing is true and correct.

  
Laura Glading

Executed on April , 2013